

In commenting on newsarticles entitled "Newark Bias Fight Halts Airport Work," and "Coalition Says Activism Has Cut Financial Support", passed among the members for reviewing, Mr. Stewart said there is a need for sincerity and solutions to the problem of lack of communication between the captains of industry and community people who are allegedly leaders.

Mr. Proctor called upon Mr. William Wilson to report on BICC's Task Force.

Mr. Wilson reported in regard to the Affirmative Action Program to date that 13 companies have been visited, while 2 more have been scheduled for talks. The Task Force discussions have 2 basic points (1) talking about what the company has done to implement affirmative action, and how the Task Force can help, and (2) to gather statistics and get some idea of what companies have accomplished during the past few years related to affirmative action..

Eugene Campbell reporting for the Education Committee said some attempts have been made to design a program for companies dealing with Spanish people to institute bi-lingual programs. Mr. Campbell also reported on a luncheon slated for next Tuesday, November 9th to be held at Pru, to discuss the World of Finance. Two professors from Ohio State, Dr. Don Lux and Dr. Willis Ray are scheduled to talk with 30 people who are expected from the business world, community and foundations. Business and foundations are going to be asked to find the money to help start the World of Finance Program which will cost about \$25,000. Mr. Wolf said the meeting will be recorded on closed circuit T.V. for later viewing by the executive members for comments.

Co-chairman Richard Proctor asked Mr. Eugene Campbell to introduce guest speaker Mrs. Helen Fullilove, President of the Board of Education.

Mr. Campbell introduced Mrs. Fullilove as President of a \$88 million dollar corporation and chairman of the Board of the Community Center of Arts. Mr. Campbell said her job was one of the most important jobs in the City of Newark, and expressed hopes of having the enthusiasm and sincerity of concern to the Newark School system.

Mrs. Fullilove's talk stemmed from "Progress Made In Education In Light Of The Mayor's Task Force on Education, and "The Chamber of Commerce Report". Mrs. Fullilove told the membership the business sector of the Board of Education was in disgraceful condition. Dr. Ashby former president of the Board was placed in the position of business manager, because he was highly qualified. The Board saw fit to create this position. The President said Mr. McConnell was amazed at the condition the corporation was in, and asked the Chamber of Commerce to help compile a report after studying the organization. The Board of Education is now in the process of going through these reports, and Phase I will be, what the Board of Education can do now that doesn't require money. Since the report the Board has been implementing as fast as they can, while asking for money to carry on.

Mrs. Fullilove reported her main concern was with the instructional side of the Board. She pointed out the absenteeism among students and teachers is one of the prime problems of education in the city. The President said she had asked Dr. Epstein to look into the absenteeism problem. She noted the total pupil enrollment is 82,000 and the daily attendance is 59,763. She stated that the Newark Teachers Strikes in the past years have not helped to ease the absenteeism problems in the schools. The union contract gives teachers 15 sick days and 3 personal days a year, which are accumulative. Older retiring teachers accumulate days, use them and then retire. In many classes students encounter constant substitutes. In a four year period a student gets only 3 years of education.

The Board needs urging, Mrs. Fullilove said, from the parents who will be pushing to see that their children get the same education the suburban kids get. She said she wants to make public the figures on teacher absenteeism, and let Newark know how bad attendance is from the teachers. She wants the teachers to know they have got to produce. This is one of her main concerns. The President reported with the tenure system, teachers and principals who have it can't be fired even though performance is poor.

During the question and answer period, Mrs. Fullilove was asked "What Position the Board of Education Has Taken in the Barringer High Situation". Mrs. Fullilove answered, a strong and firm one, a change in the district lines and a rescheduling of classes was asked for but denied.